

INDUSTRIAL COURT OF MALAYSIA
[CASE NO. : 5/4-454/23]

BETWEEN

MUNIAMAHA A/P MUNISAMY

AND

GARDENIA BAKERIES (KL) SDN. BHD

AWARD NO. : 459 OF 2024

Before : **Y.A. TUAN AHMAD ZAKHI MOHD DAUD-CHAIRMAN**

Venue : Industrial Court of Malaysia, Kuala Lumpur

Date of Reference : 21.02.2023

Dates of Mention : 23.03.2023, 08.05.2023, 15.08.2023,
26.03.2024

Date of Hearing : 04.03.2024

Representation : *Claimant – Absent*

For the Company - Jerry Low Kok Kiang; M/s Josephine, L K Chow & Co

This is a reference made under subsection 20(3) of the Industrial Relations Act 1967 [Act 177] arising out of the dismissal of **Muniamah A/P Munisamy** (hereinafter referred to as "the Claimant") by **Gardenia Bakeries (KL) Sdn. Bhd.** (hereinafter referred to as "the Company") on 02.06.2022.

AWARD

(STRUCK OFF)

[1] The Director General reference in this case required the Court to hear and determine the Claimant's complaint of dismissal by the Company on 21.02.2023 and was received by the Industrial Court on 24.02.2023.

[2] This case was fixed for first mention on 23.03.2023 and followed by three other mention dates and hearing date on 04.03.2024.

[3] Since the Claimant has been absent on three (3) mention dates and the hearing on 04.03.2024 and has not filed her Statement of Case, the Court orders this matter to be struck off with liberty to reinstate within thirty (30) days from the date of this Award.

HANDED DOWN AND DATED 26 MARCH 2024

**(AHMAD ZAKHI MOHD DAUD)
CHAIRMAN**

INDUSTRIAL COURT MALAYSIA KUALA LUMPUR