

**IN THE INDUSTRIAL COURT OF MALAYSIA  
[CASE NO: 4/4-1591/23]**

**BETWEEN**

**ZOLKEPLI SIHAT**

**AND**

**MILLIF INDUSTRIES SDN BHD**

**AWARD NO. 194 OF 2024**

**BEFORE** : **Y.A. TUAN AUGUSTINE ANTHONY - CHAIRMAN**

**VENUE** : Industrial Court of Malaysia, Kuala Lumpur

**DATE OF REFERENCE** : 02.10.2023

**DATE OF RECEIPT OF REFERENCE** : 09.10.2023

**DATES OF MENTION** : 09.11.2023, 08.01.2024 & 29.01.2024

**REPRESENTATION** : *For the claimant - absent*

: *For the company - Jerry Low Kok Kiang; M/s Josephine LK Chow & Co*

**THE REFERENCE:**

This is a reference dated 02.10.2023 by the Director General of the Department of Industrial Relations, Ministry of Human Resources pursuant to section 20(3) of the Industrial Relations Act 1967 (“The Act”) arising out of the dismissal of **ZOLKEPLI BIN SIHAT**

("Claimant") by **MILLIF INDUSTRIES SDN. BHD** ("Company") on the 21.06.2023.

### **AWARD**

[1] On this mention date of 29.01.2024, the Claimant was absent before this Court.

[2] The Claimant was absent on three (3) consecutive mention dates. The Claimant also did not file the Statement of case as directed by this Court.

[3] Accordingly, this Court orders that the Claimant's case against the Company hereby struck out.

**HANDED DOWN AND DATED THIS 5<sup>TH</sup> DAY OF FEBRUARY  
2024**

**(AUGUSTINE ANTHONY)  
CHAIRMAN  
INDUSTRIAL COURT OF MALAYSIA  
KUALA LUMPUR**

#### **Legislation referred to:**

Industrial Relations Act 1967, s. 20(3)